# LEADERSHIP SURVIVAL... ON THE EDGE





## 45<sup>™</sup> ANNUAL NORTHWEST LEADERSHIP SEMINAR

- The Trust Edge Lead with Purpose Scenes of Compassion Seven Rules of Admiral Hyman Rickover Leadership for Reducing Organizational Stress
- David Horsager Eric Boles Tim Dietz Gordon Graham Kevin Gilmartin

MARCH 5-7, 2014

RED LION HOTEL ON THE RIVER - JANTZEN BEACH

PORTLAND, OREGON

#### WEDNESDAY - March 5, 2014

- 7:00 AM Registration Opens
- 8:15 AM Opening Ceremonies
- 8:30 AM Session Begins

#### The Trust Edge

#### **David Horsager**

On The Edge

"The single uniqueness of the greatest leaders and organizations of all time is Trust"

Leadership Survival...



Trust is a fundamental, bottom line issue. Without it, leaders lose teams, sales people lose sales, and organizations lose reputation, retention of good people, relationships and revenue. But with trust, individuals and organizations enjoy greater creativity, productivity, freedom, and results. Through academic research and firsthand experience, David Horsager has learned what it takes to gain – and keep – The Trust Edge. Through a captivating presentation, David combines humor and illustrations with business insight and analysis. He will show you how the little things, done consistently, add up to huge results. Attendees will walk away with concrete steps they can immediately use to improve their lives and careers.

12:00 Noon Lunch is provided with your registration 1:30 РМ

м Seminar Reconvenes

#### Lead With Purpose

#### **Eric Boles**



"The Goal is to become intentional in how you positively influence others"

"Lead With Purpose" will help you become intentional in how you positively influence others. The goal being that your influence grows alongside your commitment to creating great relationships. You will enjoy the practical and personal application of principles for inspiring, motivating, and developing others.

• "Lead With Purpose" builds on the skills you already possess and equips you to achieve positive change in your life and the life of your organization through effective, visionary leadership.

#### THURSDAY - March 6, 2014

#### 8:30 AM Session

#### **Scenes of Compassion**

#### Tim Dietz



#### A Responders Guide for Dealing with Emergency Scene Emotional Crisis

Tim has been helping first responders through stressful events since 1989, and has become an internationally recognized speaker on human emotional crisis, and keeping first responders "Happy & Healthy" throughout their career. This presentation will help leaders understand the "need" for behavioral health in your organization through:

- Understanding the personality traits and beliefs of those we hire
- Understanding stress sources and how employees interpret them
- Understanding the human biological response to stress
- Understanding the signs and symptoms of the "Help Me" employee
- Gaining knowledge of practical programs/tools for employee recovery

#### 12:00 Noon Lunch is provided with your registration

#### Seven Rules of Admiral Hyman Rickover

Integrating "Real" Risk Management into your Daily Operations

Admiral Hyman Rickover is known as the "Father of the Nuclear Navy." This portion of the U.S. Navy has a reputation for excellence as well as a phenomenal safety and reliability record. Admiral Rickover developed rules for success in dealing with the risks he faced in working with nuclear power.

#### FRIDAY - March 7, 2014

#### "Supervisors should not confuse investment in the police role with productivity"

This presentation addresses the dynamics that can transform within a matter of a few years, idealistic and committed public safety professionals into cynical, angry individuals who begin having difficulties in both the personal and professional aspects of their lives. The course outlines the issues that can potentially see employees engaging in inappropriate behavior patterns and decision-making that leads to both administrative and can unfortunately in some personnel, criminal difficulties. The purpose of the class is to provide information that lets the leader see how the deterioration process can take place and what specific preventative strategies can be employed.

Closing remarks conclude the seminar

#### 12:00 Noon

#### 45th ANNUAL NORTHWEST LEADERSHIP SEMINAR REGISTRATION

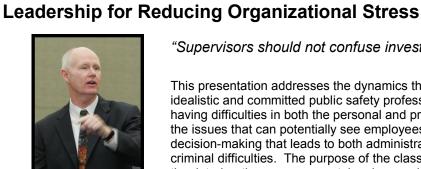
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1:30 PM Seminar Reconvenes

#### **Gordon Graham**

8:30 AM Session

**Kevin Gilmartin**